

AGENDA FOR EMPLOYMENT PANEL



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To: All Members of Employment Panel

Councillors : M Walsh, T Tariq, L Smith, D Green,
D Hill, K Hussain, A Quinn, S Thorpe (Chair) and
A Arif

Dear Member/Colleague

Employment Panel

You are invited to attend a meeting of the Employment Panel which will be held as follows:-

Date:	Monday, 20 July 2026
Place:	Microsoft Teams
Time:	7.00 pm
Briefing Facilities:	If Opposition Members and Co-opted Members require briefing on any particular item on the Agenda, the appropriate Director/Senior Officer originating the related report should be contacted.
Notes:	

AGENDA

1 APOLOGIES FOR ABSENCE

2 DECLARATIONS OF INTEREST

Members of the Employment Panel are asked whether they have an interest in any of the matters on the agenda and, if so, to formally declare that interest.

3 MINUTES OF THE PREVIOUS MEETING *(Pages 3 - 10)*

The minutes of the meeting held on 25 June 2026 are attached for approval and accuracy.

4 WORKFORCE POLICY REVIEW *(Pages 11 - 156)*

The Workforce Policy Review report and appendices are attached.

5 EMPLOYMENT PANEL TRAINING

Tim Normanton, Assistant Director of HR to deliver a training session on the Employment Appeal Hearings.

6 URGENT BUSINESS

Any other business which by reason of special circumstances the Chair agrees may be considered as a matter of urgency.